

Tomorrow Corps

Seafarers' Welfare Training Academy

Program Overview and Position Descriptions



Tomorrow Corps is a leadership development initiative of the
The International Maritime Center

Overview

Cultivating A New Generation for Emerging Opportunities in the Maritime Industry

The maritime industry is a pivotal, vibrant, and dynamic one – in the Bay Area and throughout the world. By 2030 the ocean economy will be worth \$3 trillion. Rapid advances in technology and innovation are reshaping the maritime industry. The types of skills required for the maritime ocean workforce are, and will be, changing over the next several years.

Partly due to digitalization, decarbonization and other developments, fewer people will be directly working upon the seas, but human crews onboard cargo ships and established maritime occupations will be around for the foreseeable future.

A healthy, thriving maritime industry depends upon the welfare and well-being of the seafarers who navigate the giant vessels across the ocean waters. Without the dedication, commitment, and professionalism of seafarers, the whole fabric of global trade as we know it would fall apart.

Maritime welfare organizations, like Seafarers Ministry of the Golden Gate at The International Maritime Center [faith-based and secular], provide the practical services and support that enhance the well-being and promote the human rights of the all-important seafarers.

Seafarers of all ages and nationalities work an average of 80 hours a week (plus overtime) to bring us these necessary goods and as an international population, are often exploited. Work on board ships can be isolating, and seafarers are at a much higher risk for depression, divorce, and suicide.

Although the types of issues and concerns affecting ship crew members may change, the need for the offerings of maritime welfare organizations -- a listening ear and a welcoming face, access to free transportation, high-speed Internet, pre-paid phone cards and a comfortable place to relax and unwind for those who are at sea for long stretches of time – will always remain essential.

Cultivating a new generation of career professionals and leaders for the maritime sector is a key objective of SMGG's Strategic Action Agenda for 2025[adopted in 2021]. TOMORROW CORPS is SMGG's signature program effort to pursue its goal.

TOMORROW CORPS is a new maritime welfare training program specifically designed to equip a new generation with the skills and knowledge needed to support maritime welfare. Additionally, maritime welfare training and service exposes young people to the various sectors and emerging career opportunities within the maritime industry. Even as the maritime industry moves to keep up with the pace of technological change, hiring and keeping talent is a challenge.

TOMORROW CORPS is especially committed to encouraging young people from communities of color, and young women, to explore the growing opportunities in the maritime industry.

Seafarers' Welfare Training Academy

Each year, TOMORROW CORPS will conduct training academies that focus on a different segment of the maritime industry. The first of these academies is the TOMORROW CORPS Seafarers' Welfare Training Academy, a professional training experience designed to equip participants with a wide variety of competencies in seafarers' welfare that could be used for future positions in seafarers' welfare and maritime careers, as well as professional positions in any sector.

The Academy runs **June 5 – August 31, 2023**, and will be held at The International Maritime Center, Berth 40, Port of Oakland, 4001 7th Street, Oakland CA 94607.

Academy participants will have daily opportunities to develop skills in the promotion and delivery of seafarers' welfare services. Participants will also attend the North American Maritime Ministry Association Conference in Seattle WA, August 1-3, 2023.

The Academy will include online learning sessions with experienced seafarer and maritime welfare professionals and leaders; followed by individual assignments to practice the skills and concepts discussed.

The program will also include three days of learning and networking in Seattle WA, August 1-3, 2023, for the annual conference of the North American Maritime Ministry Association [NAMMA], where participants will meet with seafarers' welfare professionals from the United States, Canada and Mexico. The conference includes professional development workshops with government agency officials, legal experts, and representatives from the International Maritime Organization.

This inaugural academy will have a cohort of three paid interns:

Seafarers' Ministry Intern [two positions]

The Seafarers' Ministry Interns [SMI] will link seafarer welfare and well-being services to Christian and other faith traditions as a framework for providing welcome, hospitality, care and support to visiting seafarers in Bay Area ports. Likewise, the Ministry Intern will introduce and promote seafarers' issues and concerns within their faith community.

Seafarers' Advocacy Intern [One position]

This internship will provide insight for students who have interest in advocacy for seafarers/human rights and ocean care. The Advocacy Intern examines the existing framework that defines and protects seafarers rights; identifies current issues and concerns that require investigation or advocacy; promotes awareness of seafarers rights concerns to secular and civic organizations and, where appropriate, organizes advocacy efforts to secure support for proposals and policies to remedy rights violations and deficiencies.

POSITION DESCRIPTION

SEAFARER MINISTRY INTERN

ROLE SUMMARY

The Seafarers' Ministry Interns [SMI] will provide hospitality and pastoral care to visiting seafarers from a Christian [or other faith] perspective. Likewise, the Ministry Intern is expected to introduce and promote seafarers' issues and concerns within their faith community.

DUTIES AND RESPONSIBILITIES

- Create an atmosphere of welcome and hospitality to seafarers visiting the IMC
- Successfully Complete Ship Welfare Visitor Course [online at shipwelfarevisitor.com] and other learning assignments
- Visit crews onboard ships in port of Oakland [possibly other Bay Area Ports].
- Communicate and Minister to seafarers of multi-nationalities and faith traditions [Onboard and/or virtual spiritual guidance and counseling]
- Conduct religious service[s] on ship or at the Maritime Center [as requested]
- Escort family members on ship to visit loved ones
- Provide help in an emergency or crisis.
- Attend North American Maritime Ministry Association [NAMMA] conference in Seattle WA August 1-3, 2023 [REQUIRED]
- Assist in the design and content development for the SMGG.org and imcbayarea.net websites, and The Seafaring Channel on YouTube.
- Conduct outreach to faith organizations to educate and inspire congregations to support seafarers' welfare and rights.

QUALIFICATIONS AND REQUIREMENTS

- Ideal applicants have interest and gifts for pastoral care/chaplaincy. Also have some familiarity with maritime industry.
- Ideal candidates will be currently enrolled in an educational, skills or career development program; actively involved in a faith-based or community serving organization; be considered an emerging leader in the organization or community.
- Detail-oriented with ability to work independently and manage time effectively
- Able to handle multiple projects with collaborative work style.
- Have valid CA drivers' license with clean driving record
- Be eligible to obtain a TWIC card . Before applying, please review the requirements here <https://www.tsa.gov/for-industry/twic>

KNOWLEDGE & SKILLS

- Be skilled in using Microsoft Office, and digital platforms [esp. websites/social media].
- Be able to climb steep stairs [to board ships]

POSITION DESCRIPTION

SEAFARER ADVOCACY INTERN

ROLE SUMMARY

The Seafarer Advocacy Intern will identify current issues and advocacy trends in seafarers' rights and ocean care; develop a public awareness program for business, civic, community and faith organizations. Where appropriate, the Advocacy Intern will organize advocacy efforts to secure support for proposals and policies to remedy violations and deficiencies.

DUTIES & RESPONSIBILITIES

- Research national and global policy issues related to seafarers' rights and ocean protection
- Conduct outreach to faith, business, civic and community groups to educate and inspire groups to advocate for seafarers' rights and ocean protection.
- Engage public officials, community organizations, and coalitions virtually to learn of national and global advocacy issues and practices
- Provide advocacy and help in an emergency or crisis.
- Create an atmosphere of welcome and hospitality to seafarers visiting the IMC
- Successfully Complete Ship Welfare Visitor Course [online at shipwelfarevisitor.com] and other learning assignments
- Visit crews onboard ships in port of Oakland [possibly other Bay Area Ports].
- Communicate with seafarers of multi-nationalities, faith traditions and political orientations.
- Attend North American Maritime Ministry Association conference [NAMMA] in Seattle WA August 1-3, 2023 [REQUIRED]
- Assist in the design and content development for The Seafaring Channel on YouTube.

QUALIFICATIONS AND REQUIREMENTS

- Ideal applicants have interest in human rights and environmental issues. Some skill or experience in organizing and advocacy is helpful. Some familiarity with maritime industry.
- Ideal candidates will be currently enrolled in an educational, skills or career development program; actively involved in a faith-based or community serving organization; be considered an emerging leader in the organization or community.
- Detail-oriented with the ability to work independently and manage time effectively
- Able to handle multiple projects with collaborative work style.
- Have valid CA drivers' license with clean driving record
- Be eligible to obtain a TWIC card . Before applying, please review the requirements here <https://www.tsa.gov/for-industry/twic>

KNOWLEDGE & SKILLS

- Be skilled in using Microsoft Office and all digital platforms [esp, websites/social media].
- Be able to climb steep stairs [to board ships]

Applicant Information

GENERAL INFORMATION

- These are hybrid positions with flexible schedules. Interns will work from the Oakland office on designated days for ship visiting and remotely to conduct outreach and to complete online learning and assigned projects.
- Interns will be compensated up to \$2,500 per month for the three-month commitment [based on approximately 100 hours of work per month].
- Fees for TWIC card, Ship Welfare Visitor Training and attendance at the NAMMA conference in Seattle will be paid by SMGG-at-The IMC.
- Complete the [application](#) by May 12, 2023 and submit to rwilkins@imcbayarea.net

GENERAL QUALIFICATIONS FOR ALL APPLICANTS

- Must be at least 19 years old
- Have valid CA drivers' license with clean driving record
- Be eligible to obtain a TWIC card . Before applying, please review the requirements here <https://www.tsa.gov/for-industry/twic>
- Detail-oriented and able to work independently and manage time effectively
- Able to handle multiple projects with collaborative work style
- Be skilled in using Microsoft Office, digital platforms, and social media

APPLICATION PROCESS

There are two ways to apply for the Seafarer Welfare Training Academy. (1) Applicants must complete applications and request a recommendation by a faith-based or community-serving organization where they are actively involved currently. (2) Organizations can nominate up to two individuals for the academy. Applicants must be considered an emerging leader in the organization or community.

APPLICANTS:

- Contact the faith or community organization where you currently attend and serve. Ask them to prepare a letter of recommendation on your behalf.
- Complete the Seafarer Welfare Training Academy **application** and submit it to rwilkins@imcbayarea.net by May 12, 2023.

ORGANIZATIONS:

- Identify up to two individuals from your organization that you wish to nominate for the Seafarers' Welfare Training Academy.
- Contact the applicants and advise applicants to complete the **application** and return it to rwilkins@imcbayarea.net by May 12, 2023.
- Write a letter or recommendation on behalf of the applicant.
- Submit the letter and the completed application to Robert Wilkins, rwilkins@imcbayarea.net no later than May 5, 2023.

All applicants will be notified of their status on May 21, 2023

For questions or additional information, please contact

Robert Wilkins, Executive Director/Chief Program Officer

rwilkins@imcbayarea.net rwilkins@smgg.org

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Cultivating a new generation for emerging opportunities in the maritime industry

SEAFARERS WELFARE TRAINING ACADEMY APPLICATION

Welcome and thanks for your interest in serving seafarers and the maritime community. .

Please check the intern position that you are seeking:

Seafarer Advocacy Intern

Seafarer Ministry Intern

Name _____

Address _____ City _____ Zip _____

Email Address _____ Date of Birth _____

Daytime Phone _____ Cell Phone _____

Organization _____

What languages do you speak, read and write _____

Do you have any previous advocacy/environmental/ministry experience? If so, please describe.*

Why are you interested in this program?

TOMORROW CORPS is a leadership development initiative of

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What are some skills can you bring to the organization?

What would you like to gain from this program?

How will this training prepare you to help your community?

Are you willing to volunteer at the Maritime Center after the training? What are you interested in doing?

Are you interested in exploring career opportunities in the maritime industry? ___YES ___NO

How did you hear about this program? _____

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Do you think it is important for your organization and community to learn about and support seafarers' well-being and human rights, and care of the ocean? Please explain.

Are you currently enrolled/participating in a structured educational, skills or career development program? If so, please provide details:

If not, please indicate the highest level of education or career/skills training that you have completed: